



Veterinarian

BRANCH: Wildlife Health & Veterinarian Services

HOURS OF WORK: 35 hours per week

Basic Function: Reporting to the Head of Veterinary Services, this position shares responsibility in maintaining animal health and well-being, providing support for conservation and research initiatives, welfare of the animal collection, participating in staff and volunteer training and education programs and providing guidance to staff on matters concerning hygiene and zoonoses potential.

Responsibilities

- Maintains the health and well being of the animal collection, primarily through preventative medicine, and routinely checks the condition of the animals.
- Diagnoses animal diseases and injuries and provides medical and surgical treatment, including overnight and weekend coverage of animal health emergencies on a rotating on-call basis.
- Evaluates daily keeper reports with reference to animal health problems.
- Performs or supervises the physical and chemical restraint of animals for management and medical reasons.
- Collaborates regularly and enthusiastically with colleagues, and with specialists from outside the Zoo on an as-needed basis.
- Assists with the development of training and enrichment programs, with particular emphasis on the administration of medication, diagnostic procedures, and treatments.
- Provides information and direction in animal health matters.
- Maintains daily records of clinical activities.
- Establishes appropriate quarantine holdings for new animal arrivals and establishes quarantine procedures as required by law or deemed necessary to prevent disease transmission.
- Routinely examines and performs appropriate tests to determine the health of quarantined animals before integrating into the population.
- Examines animals prior to shipment and issues health certificates in accordance with government regulations.
- Supervises or performs laboratory examination of blood, tissue, or other animal material in order to establish normal physiological parameters and aid in the diagnosis of disease processes. Determines the presence of pathogenic agents.
- Performs post-mortem examinations on animals or submits specimens to the appropriate laboratory to determine the cause(s) of death.



- Provides information and observations concerning animal feeding and evaluates diets in conjunction with other Zoo staff.
- Participates in staff and volunteer training programs and provides guidance to Zoo staff concerning hygiene and zoonotic potential.
- Reports and discusses zoonotic problems with the appropriate medical authorities, the Director of Conservation Sciences, Wildlife Care and & Welfare.
- Reports significant health problems in the animal collection to the appropriate curatorial staff, the Director of Conservation Sciences, Wildlife Care and & Welfare and any other appropriate staff.
- Participates in and supports research activities, including the evaluation of research proposals and contributing to the Zoo's Animal Care and Use Program.
- Supports Toronto Zoo conservation programs and promotes effective relationships with external conservation partners to help achieve the Zoo's objectives regarding captive endangered species management.
- Performs clinical work "on display" to visitors in the Wildlife Health Centre public viewing gallery and provides explanatory commentary when necessary.
- Supports Marketing, Partnerships, and Communications by providing tours and interviews when requested.
- Supervises veterinary residents (in accredited residency programs), interns and research students in conjunction with academic partners including Toronto Zoo/ Ontario Veterinary College training program in Zoo animal medicine and pathology.
- Provides instruction to veterinary and veterinary technician students on rotation at the Zoo.
- Participates in research projects, manuscripts and grant preparation and science communication activities.
- Supervises Wildlife Health Centre operations in the absence of the Head of Veterinary Services including interviewing, selecting, training, supervising, and directing, evaluating, scheduling, and disciplining assigned staff.
- Responsible for ensuring compliance with GHS legislation, the Ontario Occupational Health and Safety Act, and Toronto Zoo Safety Policies; for ensuring all employees work in a safe manner, with the appropriate protective equipment, and that all accidents and hazards in his/her area or responsibility are investigated and corrective action taken.
- Assists and provides support in implementing the approved Strategic Plan.
- Assists guests on-site as required and ensures excellent customer service is provided by Zoo staff.



- Other related duties as requested by the Head of Veterinary Services.

Qualifications

- Must be a graduate in veterinary medicine from a recognized college with three years of experience in a zoo or similar setting.
- Must possess a licence in veterinary medicine issued by the College of Veterinarians of Ontario. Being American College of Zoological Medicine (ACZM) boarded generally allows the candidate to acquire a licence.
- Must have completed post-graduate training in zoological medicine +/- pathology.
- Board certification by the ACZM or the equivalent is desirable.
- Must have experience performing gross post-mortem examinations; familiarity with histopathology and associated diagnostic tests is desirable.
- Experience with research and publications is desirable.
- Must be a team player and be able to collaborate regularly and enthusiastically with colleagues; experience with teaching is desirable.
- Must be able to communicate in an effective manner, both verbally and in writing.
- Must possess demonstrated presentation skills, along with the ability to prepare and deliver training programs.
- Must possess a full Class G Ontario Driver's License.
- Working knowledge of GHS legislation, Ontario Occupational Health and Safety Act is desirable.

CANDIDATES MAY BE REQUIRED TO TAKE A WRITTEN AND/OR PRACTICAL EXAMINATION RELEVANT TO THE POSITION

Please be advised the Toronto Zoo requires mandatory COVID-19 vaccinations for employees.

If interested in this position, please click the link to start your application

<https://forms.office.com/r/7vrvTthQ46>

Alternatively, you can send your resume and cover letter to:

Email: hr@torontozoo.ca

* Please state "Application for_Veterinarian" in the subject line of your application.

While we appreciate the interest of all applicants, only those selected for an interview will be contacted.



Personal information gathered as a result of this posting is collected under the authority of the City of Toronto Act and By-law No. 5-1998 and will be used to determine eligibility for this job posting. Questions about this collection of personal information should be directed to: Ms. S. Findlay-Thompson, Manager, Human Resources (416) 392-5925.

The Toronto Zoo provides accommodation for employees with disabilities, as defined under the Ontario Human Rights Code. If contacted for an interview, and you require specific accommodation for the interview process because of a disability or a medical need, then please advise the person contacting you of your requirements, so that arrangements can be made for the appropriate accommodations to be in place before you begin the interview process.

The Toronto Zoo respects the principles of equity, diversity and inclusion and seeks to model these principles in all that we do. We are committed to fostering an inclusive workforce where all employees feel respected, supported and valued. We strive to create an environment that represents the rich diversity of our guests and our community and encourage applications from all qualified individuals who can contribute to enhancing our commitment to equity, diversity and inclusion. Applications are especially encouraged from racialized persons/persons of colour, Indigenous/Aboriginal People of North America, persons with disabilities, LGBTQ2S persons, and women.

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