



Senior Veterinarian

DIVISION: Wildlife Health

HOURS OF WORK: 35 hours per week

Basic Function: Reporting to the Director of Conservation Science, this position is responsible for overseeing the operations of the Wildlife Health Centre, co-ordinating the animal health management of the collection, maintaining of medical records, liaising with government agencies at all levels regarding animal health matters, developing and implementing science based veterinary research and supervising the veterinary resident training program. This position will assist and provide support in implementing the approved Strategic Plan.

RESPONSIBILITIES

Demonstrates exemplary professional behavior and promotes and implements the strategic plan and mission of Toronto Zoo.

Provides positive, motivated, and engaging leadership to a team of zoo professionals, serving as a role model for all staff.

Effectively manages and directs the animal health and veterinary science programs, developing objectives for these while ensuring efficient utilization of human and financial resources to achieve established performance targets.

Prepares and administers the annual budget for Wildlife Health & Veterinary Sciences branch.

Co-ordinates the animal health management of the collection and establishes and maintains a comprehensive preventative medical program.

Supervises and provides clinical support and direction to staff veterinarians and residents for the daily clinical evaluation and treatment regimens for sick or injured animals.

Establishes and maintains communication with the appropriate institutions and agencies, such as the Ontario Veterinary College and the Canadian Food Inspection Agency and other related government agencies concerning matters of human and animal health.

Reviews and co-ordinates the maintenance of medical records and as required prepares reports, scientific presentations and papers.

Provides input to the animal nutrition program concerning animal diet improvements and the prevention of nutritional diseases.

Oversees veterinary residency and internship programs.

Provides leadership to ensure fair practices in hiring, assigning work, reviews, improving performance, training, investigations, corrective actions, handling disciplinary issues and labour relations issues. Participates in, advises and supports research activities carried out at the Zoo as approved by the Animal Care and Research Committee.

Oversees the pest control program under the arrangements of the contract with the service supplier.

Co-ordinates with the Zoo physician and/or nurse and the Director of Conservation & Science concerning zoonotic disease potential and problems.

Performs all duties listed under Veterinarian job description as required.

May be required to work periodic weekends based on operational requirements and may also be expected to periodically cover on-call duties.

Provides animal collection health status information and significant veterinary health concerns to the Director of Conservation & Science on a routine basis.

Responsible for ensuring compliance with WHMIS legislation, the Ontario Occupational Health and Safety Act and Toronto Zoo Safety Policy; ensuring that all employees work in a safe manner, with the appropriate protective equipment and that all accidents and hazards within the area of responsibility are promptly investigated and corrective action taken.

Assists guests on-site as required and ensures excellent customer service is provided by Zoo staff.

Participates in the Duty Director program.

Performs other duties, conducts special projects and prepares reports as requested by the Director.

The information presented indicates the general nature and level of work expected of employees in this classification. It is not designed to contain, nor is it to be interpreted as, a comprehensive inventory of all duties, responsibilities, qualifications and objectives required of employees assigned to this job.

QUALIFICATIONS

Must be a graduate in veterinary medicine from a recognized college.

Must possess a licence in veterinary medicine issued by the College of Ontario Veterinarians within 3 months of employment.

Must be Board Certified or Board Eligible by the American College of Zoo Animal Medicine or the equivalent.

Must possess a minimum of five (5) years' experience working in a zoo or major animal holding facility or the equivalent.

A strong administrative background with progressive related experience and five (5) years at the management level in a major public or private sector organization.

A proven ability to effectively direct and motivate management level personnel.

Must have experience with research and publications.

Well-developed interpersonal skills, with excellent writing skills and ability to speak confidently in public and the ability to effectively communicate with staff and external clients.

Must possess working knowledge of WHMIS legislation, Ontario Occupational Health and Safety Act.

Must be able and willing to work weekends and holidays.

Must be able to communicate both verbally and written in English.

Possess experience in the organization, preparation and administration of a large operating budget.

Working knowledge of WHMIS legislation, Ontario Occupational Health and Safety Act.

CANDIDATES MAY BE REQUIRED TO TAKE A WRITTEN AND/OR PRACTICAL EXAMINATION RELEVANT TO THE POSITION.

Please be advised the Toronto Zoo requires mandatory COVID-19 vaccinations for employees.

If interested in this position, please click the link below to start your application.

<https://forms.office.com/r/OePbFk27Bt>

While we appreciate the interest of all applicants, only those selected for an interview will be contacted.

The Toronto Zoo provides accommodation for employees with disabilities, as defined under the Ontario Human Rights Code. If contacted for an interview, and you require specific accommodation for the interview process because of a disability or a medical need, then please advise the person contacting you of your requirements, so that arrangements can be made for the appropriate accommodations to be in place before you begin the interview process.

The Toronto Zoo respects the principles of equity, diversity and inclusion and seeks to model these principles in all that we do. We are committed to fostering an inclusive workforce where all employees feel respected, supported and valued. We strive to create an environment that represents the rich diversity of our guests and our community and encourage applications from all qualified individuals who can contribute to enhancing our commitment to equity, diversity and inclusion. Applications are especially encouraged from racialized persons/persons of colour, Indigenous/Aboriginal People of North America, persons with disabilities, LGBTQ persons, and women.

2021-05-04