



Senior Veterinarian

SALARY: Commensurate with qualifications and experience.

Basic Function: Reporting to the Senior Director of Wildlife & Science, this permanent position is responsible for overseeing the operations of the Wildlife Health Centre, co-ordinating the animal health management of the collection, maintaining medical records, liaising with government agencies at all levels regarding animal health matters, developing and implementing science based veterinary research and supervising the veterinary resident training program. This position will assist and provide support in implementing the approved Strategic Plan.

Responsibilities

Effectively manages and directs the animal health program and veterinary science function, including the clinical laboratory, developing objectives for these areas while ensuring efficient utilization of the human and financial resources to achieve established performance targets.

Diagnoses animal diseases and injuries and provides professional medical and surgical treatment including overnight and weekend coverage of animal health emergencies on a rotating on-call basis.

Prepares and administers the annual budget for the Wildlife Health & Veterinary Sciences.

Co-ordinates the animal health management of the collection and establishes and maintains a preventative medical program.

Oversees the daily clinical evaluation and treatment regimens for sick or injured animals.

Co-ordinates pathological diagnosis and the disposal of all animal carcasses.

Establishes and maintains communication with the appropriate institutions and agencies, such as the Ontario Veterinary College, Canadian Food Inspection Agency and other related government agencies concerning matters of human and animal health.

Oversees the maintenance of medical records in the Wildlife Health Centre.

Reviews medical records in conjunction with the veterinary record keeper and as required prepares reports, scientific presentations and papers.

Provides input to the animal feeding program concerning animal diet improvements and the prevention of nutritional diseases.

Approves all medications, pharmaceuticals, disinfectants and chemical compounds administered to the animals or used in animal holdings.

Prepares detailed monthly report of Wildlife Health Centre activities and other reports as required.

Participates in evaluation of animal housing and planning of new animal exhibits or major exhibit changes.

Supervises veterinary residents in the Toronto Zoo/Ontario Veterinary College accredited training programs in zoo animal medicine and pathology.

Oversees the interviewing, selection, development, evaluation and control of all assigned staff.

Participates in, advises and supports research activities carried out at the Zoo as approved by the Animal Care and Research Committee.

Co-ordinates with the Zoo physician and/or nurse and the Senior Director of Wildlife & Science concerning zoonoses potential, emerging diseases and problems.

Performs all duties listed under the Veterinarian job description as required.

Provides animal collection health status information and significant veterinary health concerns to the Senior Director of Wildlife & Science on a routine basis.

Responsible for ensuring compliance with WHMIS legislation, the Ontario Occupational Health and Safety Act and Toronto Zoo Safety Policy; ensuring that all employees work in a safe manner, with the appropriate protective equipment and that all accidents and hazards within the area of responsibility are promptly investigated and corrective action taken.

Assists guests on-site as required and ensures excellent customer service is provided by Zoo staff.

Other related duties as requested by the Senior Director.

Qualifications

Must be a graduate in veterinary medicine from a recognized college.

Must possess a licence in veterinary medicine issued by the College of Veterinarians of Ontario.

Must have completed post-graduate training in zoo medicine. Experience in pathology is desirable.

Must possess Board certification by the American College of Zoo Medicine or the equivalent.

Must possess a minimum of five (5) years' experience practicing veterinary medicine in a zoo or major animal holding facility.

Must possess a minimum of three (3) years' experience in a supervisory position in a related discipline.

Demonstrated ability to conduct and publish research results in peer reviewed journals and obtain external funding.

Must be a team player and able to collaborate regularly and enthusiastically with colleagues; experience with teaching is desirable.

Must possess demonstrated presentation skills, along with the ability to prepare and deliver training programs.

Possess experience in the organization, preparation and administration of an operating budget.

Demonstrated sound judgement in animal health management, including quarantine, preventative care and clinical care.

Well-developed interpersonal and communication skills, with the ability to effectively communicate with staff and speak confidently in public.

Must be able to communicate both verbally and written in English.

Must possess a working knowledge of WHMIS legislation and the Ontario Occupational Health and Safety Act.

Willing and able to work weekends, shifts and holidays.

CANDIDATES MAY BE REQUIRED TO TAKE A WRITTEN AND/OR PRACTICAL EXAMINATION RELEVANT TO THE POSITION.

If interested in this position, please submit your resume and cover letter to*:

Email: hr@torontozoo.ca

* Please state "Application for Senior Veterinarian" in the subject line of your application.

While we appreciate the interest of all applicants, only those selected for an interview will be contacted.

The Toronto Zoo provides accommodations for individuals with disabilities, as defined under the Ontario Human Rights Code. If contacted for an interview, and you require specific accommodation for the interview process because of a disability or a medical need, then please advise the person contacting you of your requirements, so that arrangements can be made for the appropriate accommodations to be in place before you begin the interview process.